

Family Pastor: Wooster First Baptist Church

Full-time = 40+ hours/week

VISION & PURPOSE

It is the vision of Wooster FBC to reach families through the ministry to children and youth. Under the supervision and support of the Senior Pastor, the Family Pastor is to lead ministry to students grades K-12, with the goal of reaching families with the Gospel and helping them grow in Christ.

Biblical foundation: Deuteronomy 6:1-9, Matthew 22:34-40, Matthew 28:18-20.

Qualifications:

1. A growing personal relationship with the Lord
2. Experience in the area of children and/or youth ministry
3. College and/or Seminary degree preferred
4. A passion for partnering with parents in the area of children and youth ministry
5. A passion to create an environment for spiritual growth in children and youth
6. Must possess a strong leadership & administrative gifting in order to be a leader of multiple ministries and volunteer teams
7. Able to clearly communicate and articulate the Gospel
8. Agree fully with our doctrines and beliefs, BF&M 2000
9. A Biblical steward of his finances.
10. Willing to fully engage in the life of Wooster FBC & Wooster community

Responsibilities:

I. As Staff Minister

1. Fulfill God's calling as a minister
2. Meet the Biblical requirements for ministers (1 Timothy 3:1-7)
3. Seek to constantly develop a personal heart for God and teachable spirit
4. Comply with church policies and procedures
5. Serve as a member of the pastoral staff team
6. Participate in weekly staff meeting
7. Participate in regular visitation and outreach opportunities
8. Perform general pastoral ministry to the students, their families, & community
9. Perform other duties as assigned by the pastor

II. As Family Pastor

While we feel that the following responsibilities will help you achieve success at WFBC, the Family Pastor will have the flexibility to use his creativity to develop new ministries and methods to reach and disciple students and their parents.

1. Pray for students and their families.
2. Seek to lead students and their families to become fully devoted followers of Jesus Christ through evangelism, discipleship, worship, prayer, ministry and fellowship.
3. Equip students and adult volunteers to become multiplying disciples of Christ.
4. Lead the enlistment, training, and support of student leaders, parents and volunteers.

5. Work with youth/children's committees in the promotion, planning, & implementation of activities and events.
6. Work with parents and adult leaders to ensure the positive and respectful behavior of students while at church or on church sponsored events.
7. Prepare and administer student budgets and designated accounts within church policies.
8. Maintain communication between the student ministry and parents.
9. Oversee/lead ongoing weekly student activities, including Sunday School and activities on Wednesday and Sunday Evenings.
10. Provide, lead, and administer opportunities for special experiences such as camps, retreats, revivals, mission trips, outings, fellowships, and ministry projects.
11. Engage students outside of church by eating lunch with them and attending extracurricular activities whenever possible.
12. Set annual student ministry goals.
13. Plan and administer annual student calendars.
14. Participate in personal training opportunities as offered.
15. Oversee an ongoing background check procedure in line with church policy.
16. Investigate any complaints regarding student ministry workers. Discuss complaints/problems with workers when warranted. Document and report matters to pastor and proper authorities.
17. Serve on children's church rotation
18. Facilitate or lead annual children's events such as Easter Egg Hunt, VBS, & Heavenly Harvest.
19. Be available to counsel and pray with children regarding spiritual matters.
20. Maintain a strategy for reaching and assimilating new children, youth and families into the life of the church.

Compensation:

\$32,000-37,000 + benefits.

Benefits= Max of \$7,000 for medical & retirement. Cell phone, mileage reimbursement, and laptop also provided.

A small 2-bedroom/1-bath home is available adjacent to the church rent-free, if desired or beneficial, but is not part of package.